

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

PAY FIXATION

W.E.F 01-07-1983 TO 01-07-2022

BPS - 01 TO 22

PREPARED BY

ZMCRC: ZIA BWN "ZIA MUSTAFA"

For More InFo, Please Visit My Website & YouTube is "Employees Corner Zia"

Mobile No. / WhatsApp # 0306-406-2265 / 0340-11-44-220 / G-Mail: zmcrc1122@gmail.com

PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 01

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	440	600	920	1,245	1,870	2,150	2,475	2,970	4,800	6,210	7,640	9,130	13,550
Inc	10	13	26	35	55	65	75	90	150	195	240	290	430
Max	640	860	1,310	1,770	3,520	4,100	4,725	5,670	9,300	12,060	14,840	17,830	26,450
00	440	600	920	1,245	1,870	2,150	2,475	2,970	4,800	6,210	7,640	9,130	13,550
01	450	613	946	1,280	1,925	2,215	2,550	3,060	4,950	6,405	7,880	9,420	13,980
02	460	626	972	1,315	1,980	2,280	2,625	3,150	5,100	6,600	8,120	9,710	14,410
03	470	639	998	1,350	2,035	2,345	2,700	3,240	5,250	6,795	8,360	10,000	14,840
04	480	652	1,024	1,385	2,090	2,410	2,775	3,330	5,400	6,990	8,600	10,290	15,270
05	490	665	1,050	1,420	2,145	2,475	2,850	3,420	5,550	7,185	8,840	10,580	15,700
06	500	678	1,076	1,455	2,200	2,540	2,925	3,510	5,700	7,380	9,080	10,870	16,130
07	510	691	1,102	1,490	2,255	2,605	3,000	3,600	5,850	7,575	9,320	11,160	16,560
08	520	704	1,128	1,525	2,310	2,670	3,075	3,690	6,000	7,770	9,560	11,450	16,990
09	530	717	1,154	1,560	2,365	2,735	3,150	3,780	6,150	7,965	9,800	11,740	17,420
10	540	730	1,180	1,595	2,420	2,800	3,225	3,870	6,300	8,160	10,040	12,030	17,850
11	550	743	1,206	1,630	2,475	2,865	3,300	3,960	6,450	8,355	10,280	12,320	18,280
12	560	756	1,232	1,665	2,530	2,930	3,375	4,050	6,600	8,550	10,520	12,610	18,710
13	570	769	1,258	1,700	2,585	2,995	3,450	4,140	6,750	8,745	10,760	12,900	19,140
14	580	782	1,284	1,735	2,640	3,060	3,525	4,230	6,900	8,940	11,000	13,190	19,570
15	590	795	1,310	1,770	2,695	3,125	3,600	4,320	7,050	9,135	11,240	13,480	20,000
16	600	808			2,750	3,190	3,675	4,410	7,200	9,330	11,480	13,770	20,430
17	610	821			2,805	3,255	3,750	4,500	7,350	9,525	11,720	14,060	20,860
18	620	834			2,860	3,320	3,825	4,590	7,500	9,720	11,960	14,350	21,290
19	630	847			2,915	3,385	3,900	4,680	7,650	9,915	12,200	14,640	21,720
20	640	860			2,970	3,450	3,975	4,770	7,800	10,110	12,440	14,930	22,150
21					3,025	3,515	4,050	4,860	7,950	10,305	12,680	15,220	22,580
22					3,080	3,580	4,125	4,950	8,100	10,500	12,920	15,510	23,010
23					3,135	3,645	4,200	5,040	8,250	10,695	13,160	15,800	23,440
24					3,190	3,710	4,275	5,130	8,400	10,890	13,400	16,090	23,870
25					3,245	3,775	4,350	5,220	8,550	11,085	13,640	16,380	24,300
26					3,300	3,840	4,425	5,310	8,700	11,280	13,880	16,670	24,730
27					3,355	3,905	4,500	5,400	8,850	11,475	14,120	16,960	25,160
28					3,410	3,970	4,575	5,490	9,000	11,670	14,360	17,250	25,590
29					3,465	4,035	4,650	5,580	9,150	11,865	14,600	17,540	26,020
30					3,520	4,100	4,725	5,670	9,300	12,060	14,840	17,830	26,450

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 02

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	460	625	945	1,275	1,915	2,200	2,530	3,035	4,900	6,335	7,790	9,310	13,820
Inc	12	16	32	44	65	75	85	100	170	220	275	330	490
Max	700	945	1,425	1,935	3,865	4,450	5,080	6,035	10,000	12,935	16,040	19,210	28,520
00	460	625	945	1,275	1,915	2,200	2,530	3,035	4,900	6,335	7,790	9,310	13,820
01	472	641	977	1,319	1,980	2,275	2,615	3,135	5,070	6,555	8,065	9,640	14,310
02	484	657	1,009	1,363	2,045	2,350	2,700	3,235	5,240	6,775	8,340	9,970	14,800
03	496	673	1,041	1,407	2,110	2,425	2,785	3,335	5,410	6,995	8,615	10,300	15,290
04	508	689	1,073	1,451	2,175	2,500	2,870	3,435	5,580	7,215	8,890	10,630	15,780
05	520	705	1,105	1,495	2,240	2,575	2,955	3,535	5,750	7,435	9,165	10,960	16,270
06	532	721	1,137	1,539	2,305	2,650	3,040	3,635	5,920	7,655	9,440	11,290	16,760
07	544	737	1,169	1,583	2,370	2,725	3,125	3,735	6,090	7,875	9,715	11,620	17,250
08	556	753	1,201	1,627	2,435	2,800	3,210	3,835	6,260	8,095	9,990	11,950	17,740
09	568	769	1,233	1,671	2,500	2,875	3,295	3,935	6,430	8,315	10,265	12,280	18,230
10	580	785	1,265	1,715	2,565	2,950	3,380	4,035	6,600	8,535	10,540	12,610	18,720
11	592	801	1,297	1,759	2,630	3,025	3,465	4,135	6,770	8,755	10,815	12,940	19,210
12	604	817	1,329	1,803	2,695	3,100	3,550	4,235	6,940	8,975	11,090	13,270	19,700
13	616	833	1,361	1,847	2,760	3,175	3,635	4,335	7,110	9,195	11,365	13,600	20,190
14	628	849	1,393	1,891	2,825	3,250	3,720	4,435	7,280	9,415	11,640	13,930	20,680
15	640	865	1,425	1,935	2,890	3,325	3,805	4,535	7,450	9,635	11,915	14,260	21,170
16	652	881			2,955	3,400	3,890	4,635	7,620	9,855	12,190	14,590	21,660
17	664	897			3,020	3,475	3,975	4,735	7,790	10,075	12,465	14,920	22,150
18	676	913			3,085	3,550	4,060	4,835	7,960	10,295	12,740	15,250	22,640
19	688	929			3,150	3,625	4,145	4,935	8,130	10,515	13,015	15,580	23,130
20	700	945			3,215	3,700	4,230	5,035	8,300	10,735	13,290	15,910	23,620
21					3,280	3,775	4,315	5,135	8,470	10,955	13,565	16,240	24,110
22					3,345	3,850	4,400	5,235	8,640	11,175	13,840	16,570	24,600
23					3,410	3,925	4,485	5,335	8,810	11,395	14,115	16,900	25,090
24					3,475	4,000	4,570	5,435	8,980	11,615	14,390	17,230	25,580
25					3,540	4,075	4,655	5,535	9,150	11,835	14,665	17,560	26,070
26					3,605	4,150	4,740	5,635	9,320	12,055	14,940	17,890	26,560
27					3,670	4,225	4,825	5,735	9,490	12,275	15,215	18,220	27,050
28					3,735	4,300	4,910	5,835	9,660	12,495	15,490	18,550	27,540
29					3,800	4,375	4,995	5,935	9,830	12,715	15,765	18,880	28,030
30					3,865	4,450	5,080	6,035	10,000	12,935	16,040	19,210	28,520

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 03

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	480	650	975	1,320	1,980	2,275	2,615	3,140	5,050	6,535	8,040	9,610	14,260
Inc	14	19	37	50	75	85	100	120	200	260	325	390	580
Max	760	1,030	1,530	2,070	4,230	4,825	5,615	6,740	11,050	14,335	17,790	21,310	31,660
00	480	650	975	1,320	1,980	2,275	2,615	3,140	5,050	6,535	8,040	9,610	14,260
01	494	669	1,012	1,370	2,055	2,360	2,715	3,260	5,250	6,795	8,365	10,000	14,840
02	508	688	1,049	1,420	2,130	2,445	2,815	3,380	5,450	7,055	8,690	10,390	15,420
03	522	707	1,086	1,470	2,205	2,530	2,915	3,500	5,650	7,315	9,015	10,780	16,000
04	536	726	1,123	1,520	2,280	2,615	3,015	3,620	5,850	7,575	9,340	11,170	16,580
05	550	745	1,160	1,570	2,355	2,700	3,115	3,740	6,050	7,835	9,665	11,560	17,160
06	564	764	1,197	1,620	2,430	2,785	3,215	3,860	6,250	8,095	9,990	11,950	17,740
07	578	783	1,234	1,670	2,505	2,870	3,315	3,980	6,450	8,355	10,315	12,340	18,320
08	592	802	1,271	1,720	2,580	2,955	3,415	4,100	6,650	8,615	10,640	12,730	18,900
09	606	821	1,308	1,770	2,655	3,040	3,515	4,220	6,850	8,875	10,965	13,120	19,480
10	620	840	1,345	1,820	2,730	3,125	3,615	4,340	7,050	9,135	11,290	13,510	20,060
11	634	859	1,382	1,870	2,805	3,210	3,715	4,460	7,250	9,395	11,615	13,900	20,640
12	648	878	1,419	1,920	2,880	3,295	3,815	4,580	7,450	9,655	11,940	14,290	21,220
13	662	897	1,456	1,970	2,955	3,380	3,915	4,700	7,650	9,915	12,265	14,680	21,800
14	676	916	1,493	2,020	3,030	3,465	4,015	4,820	7,850	10,175	12,590	15,070	22,380
15	690	935	1,530	2,070	3,105	3,550	4,115	4,940	8,050	10,435	12,915	15,460	22,960
16	704	954			3,180	3,635	4,215	5,060	8,250	10,695	13,240	15,850	23,540
17	718	973			3,255	3,720	4,315	5,180	8,450	10,955	13,565	16,240	24,120
18	732	992			3,330	3,805	4,415	5,300	8,650	11,215	13,890	16,630	24,700
19	746	1,011			3,405	3,890	4,515	5,420	8,850	11,475	14,215	17,020	25,280
20	760	1,030			3,480	3,975	4,615	5,540	9,050	11,735	14,540	17,410	25,860
21					3,555	4,060	4,715	5,660	9,250	11,995	14,865	17,800	26,440
22					3,630	4,145	4,815	5,780	9,450	12,255	15,190	18,190	27,020
23					3,705	4,230	4,915	5,900	9,650	12,515	15,515	18,580	27,600
24					3,780	4,315	5,015	6,020	9,850	12,775	15,840	18,970	28,180
25					3,855	4,400	5,115	6,140	10,050	13,035	16,165	19,360	28,760
26					3,930	4,485	5,215	6,260	10,250	13,295	16,490	19,750	29,340
27					4,005	4,570	5,315	6,380	10,450	13,555	16,815	20,140	29,920
28					4,080	4,655	5,415	6,500	10,650	13,815	17,140	20,530	30,500
29					4,155	4,740	5,515	6,620	10,850	14,075	17,465	20,920	31,080
30					4,230	4,825	5,615	6,740	11,050	14,335	17,790	21,310	31,660

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 04

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	500	675	1,005	1,360	2,040	2,345	2,700	3,240	5,200	6,730	8,280	9,900	14,690
Inc	16	22	43	58	85	100	115	140	230	300	370	440	660
Max	820	1,115	1,650	2,230	4,590	5,345	6,150	7,440	12,100	15,730	19,380	23,100	34,490
00	500	675	1,005	1,360	2,040	2,345	2,700	3,240	5,200	6,730	8,280	9,900	14,690
01	516	697	1,048	1,418	2,125	2,445	2,815	3,380	5,430	7,030	8,650	10,340	15,350
02	532	719	1,091	1,476	2,210	2,545	2,930	3,520	5,660	7,330	9,020	10,780	16,010
03	548	741	1,134	1,534	2,295	2,645	3,045	3,660	5,890	7,630	9,390	11,220	16,670
04	564	763	1,177	1,592	2,380	2,745	3,160	3,800	6,120	7,930	9,760	11,660	17,330
05	580	785	1,220	1,650	2,465	2,845	3,275	3,940	6,350	8,230	10,130	12,100	17,990
06	596	807	1,263	1,708	2,550	2,945	3,390	4,080	6,580	8,530	10,500	12,540	18,650
07	612	829	1,306	1,766	2,635	3,045	3,505	4,220	6,810	8,830	10,870	12,980	19,310
08	628	851	1,349	1,824	2,720	3,145	3,620	4,360	7,040	9,130	11,240	13,420	19,970
09	644	873	1,392	1,882	2,805	3,245	3,735	4,500	7,270	9,430	11,610	13,860	20,630
10	660	895	1,435	1,940	2,890	3,345	3,850	4,640	7,500	9,730	11,980	14,300	21,290
11	676	917	1,478	1,998	2,975	3,445	3,965	4,780	7,730	10,030	12,350	14,740	21,950
12	692	939	1,521	2,056	3,060	3,545	4,080	4,920	7,960	10,330	12,720	15,180	22,610
13	708	961	1,564	2,114	3,145	3,645	4,195	5,060	8,190	10,630	13,090	15,620	23,270
14	724	983	1,607	2,172	3,230	3,745	4,310	5,200	8,420	10,930	13,460	16,060	23,930
15	740	1,005	1,650	2,230	3,315	3,845	4,425	5,340	8,650	11,230	13,830	16,500	24,590
16	756	1,027			3,400	3,945	4,540	5,480	8,880	11,530	14,200	16,940	25,250
17	772	1,049			3,485	4,045	4,655	5,620	9,110	11,830	14,570	17,380	25,910
18	788	1,071			3,570	4,145	4,770	5,760	9,340	12,130	14,940	17,820	26,570
19	804	1,093			3,655	4,245	4,885	5,900	9,570	12,430	15,310	18,260	27,230
20	820	1,115			3,740	4,345	5,000	6,040	9,800	12,730	15,680	18,700	27,890
21					3,825	4,445	5,115	6,180	10,030	13,030	16,050	19,140	28,550
22					3,910	4,545	5,230	6,320	10,260	13,330	16,420	19,580	29,210
23					3,995	4,645	5,345	6,460	10,490	13,630	16,790	20,020	29,870
24					4,080	4,745	5,460	6,600	10,720	13,930	17,160	20,460	30,530
25					4,165	4,845	5,575	6,740	10,950	14,230	17,530	20,900	31,190
26					4,250	4,945	5,690	6,880	11,180	14,530	17,900	21,340	31,850
27					4,335	5,045	5,805	7,020	11,410	14,830	18,270	21,780	32,510
28					4,420	5,145	5,920	7,160	11,640	15,130	18,640	22,220	33,170
29					4,505	5,245	6,035	7,300	11,870	15,430	19,010	22,660	33,830
30					4,590	5,345	6,150	7,440	12,100	15,730	19,380	23,100	34,490

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BPS - 05

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	520	700	1,035	1,400	2,100	2,415	2,780	3,340	5,400	6,985	8,590	10,260	15,230
Inc	18	25	49	66	100	115	135	160	260	340	420	500	750
Max	880	1,200	1,770	2,390	5,100	5,865	6,830	8,140	13,200	17,185	21,190	25,260	37,730
00	520	700	1,035	1,400	2,100	2,415	2,780	3,340	5,400	6,985	8,590	10,260	15,230
01	538	725	1,084	1,466	2,200	2,530	2,915	3,500	5,660	7,325	9,010	10,760	15,980
02	556	750	1,133	1,532	2,300	2,645	3,050	3,660	5,920	7,665	9,430	11,260	16,730
03	574	775	1,182	1,598	2,400	2,760	3,185	3,820	6,180	8,005	9,850	11,760	17,480
04	592	800	1,231	1,664	2,500	2,875	3,320	3,980	6,440	8,345	10,270	12,260	18,230
05	610	825	1,280	1,730	2,600	2,990	3,455	4,140	6,700	8,685	10,690	12,760	18,980
06	628	850	1,329	1,796	2,700	3,105	3,590	4,300	6,960	9,025	11,110	13,260	19,730
07	646	875	1,378	1,862	2,800	3,220	3,725	4,460	7,220	9,365	11,530	13,760	20,480
08	664	900	1,427	1,928	2,900	3,335	3,860	4,620	7,480	9,705	11,950	14,260	21,230
09	682	925	1,476	1,994	3,000	3,450	3,995	4,780	7,740	10,045	12,370	14,760	21,980
10	700	950	1,525	2,060	3,100	3,565	4,130	4,940	8,000	10,385	12,790	15,260	22,730
11	718	975	1,574	2,126	3,200	3,680	4,265	5,100	8,260	10,725	13,210	15,760	23,480
12	736	1,000	1,623	2,192	3,300	3,795	4,400	5,260	8,520	11,065	13,630	16,260	24,230
13	754	1,025	1,672	2,258	3,400	3,910	4,535	5,420	8,780	11,405	14,050	16,760	24,980
14	772	1,050	1,721	2,324	3,500	4,025	4,670	5,580	9,040	11,745	14,470	17,260	25,730
15	790	1,075	1,770	2,390	3,600	4,140	4,805	5,740	9,300	12,085	14,890	17,760	26,480
16	808	1,100			3,700	4,255	4,940	5,900	9,560	12,425	15,310	18,260	27,230
17	826	1,125			3,800	4,370	5,075	6,060	9,820	12,765	15,730	18,760	27,980
18	844	1,150			3,900	4,485	5,210	6,220	10,080	13,105	16,150	19,260	28,730
19	862	1,175			4,000	4,600	5,345	6,380	10,340	13,445	16,570	19,760	29,480
20	880	1,200			4,100	4,715	5,480	6,540	10,600	13,785	16,990	20,260	30,230
21					4,200	4,830	5,615	6,700	10,860	14,125	17,410	20,760	30,980
22					4,300	4,945	5,750	6,860	11,120	14,465	17,830	21,260	31,730
23					4,400	5,060	5,885	7,020	11,380	14,805	18,250	21,760	32,480
24					4,500	5,175	6,020	7,180	11,640	15,145	18,670	22,260	33,230
25					4,600	5,290	6,155	7,340	11,900	15,485	19,090	22,760	33,980
26					4,700	5,405	6,290	7,500	12,160	15,825	19,510	23,260	34,730
27					4,800	5,520	6,425	7,660	12,420	16,165	19,930	23,760	35,480
28					4,900	5,635	6,560	7,820	12,680	16,505	20,350	24,260	36,230
29					5,000	5,750	6,695	7,980	12,940	16,845	20,770	24,760	36,980
30					5,100	5,865	6,830	8,140	13,200	17,185	21,190	25,260	37,730

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 06

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	540	725	1,065	1,440	2,160	2,485	2,860	3,430	5,600	7,235	8,900	10,620	15,760
Inc	20	28	54	73	110	125	145	175	290	375	470	560	840
Max	940	1,285	1,875	2,535	5,460	6,235	7,210	8,680	14,300	18,485	23,000	27,420	40,960
00	540	725	1,065	1,440	2,160	2,485	2,860	3,430	5,600	7,235	8,900	10,620	15,760
01	560	753	1,119	1,513	2,270	2,610	3,005	3,605	5,890	7,610	9,370	11,180	16,600
02	580	781	1,173	1,586	2,380	2,735	3,150	3,780	6,180	7,985	9,840	11,740	17,440
03	600	809	1,227	1,659	2,490	2,860	3,295	3,955	6,470	8,360	10,310	12,300	18,280
04	620	837	1,281	1,732	2,600	2,985	3,440	4,130	6,760	8,735	10,780	12,860	19,120
05	640	865	1,335	1,805	2,710	3,110	3,585	4,305	7,050	9,110	11,250	13,420	19,960
06	660	893	1,389	1,878	2,820	3,235	3,730	4,480	7,340	9,485	11,720	13,980	20,800
07	680	921	1,443	1,951	2,930	3,360	3,875	4,655	7,630	9,860	12,190	14,540	21,640
08	700	949	1,497	2,024	3,040	3,485	4,020	4,830	7,920	10,235	12,660	15,100	22,480
09	720	977	1,551	2,097	3,150	3,610	4,165	5,005	8,210	10,610	13,130	15,660	23,320
10	740	1,005	1,605	2,170	3,260	3,735	4,310	5,180	8,500	10,985	13,600	16,220	24,160
11	760	1,033	1,659	2,243	3,370	3,860	4,455	5,355	8,790	11,360	14,070	16,780	25,000
12	780	1,061	1,713	2,316	3,480	3,985	4,600	5,530	9,080	11,735	14,540	17,340	25,840
13	800	1,089	1,767	2,389	3,590	4,110	4,745	5,705	9,370	12,110	15,010	17,900	26,680
14	820	1,117	1,821	2,462	3,700	4,235	4,890	5,880	9,660	12,485	15,480	18,460	27,520
15	840	1,145	1,875	2,535	3,810	4,360	5,035	6,055	9,950	12,860	15,950	19,020	28,360
16	860	1,173			3,920	4,485	5,180	6,230	10,240	13,235	16,420	19,580	29,200
17	880	1,201			4,030	4,610	5,325	6,405	10,530	13,610	16,890	20,140	30,040
18	900	1,229			4,140	4,735	5,470	6,580	10,820	13,985	17,360	20,700	30,880
19	920	1,257			4,250	4,860	5,615	6,755	11,110	14,360	17,830	21,260	31,720
20	940	1,285			4,360	4,985	5,760	6,930	11,400	14,735	18,300	21,820	32,560
21					4,470	5,110	5,905	7,105	11,690	15,110	18,770	22,380	33,400
22					4,580	5,235	6,050	7,280	11,980	15,485	19,240	22,940	34,240
23					4,690	5,360	6,195	7,455	12,270	15,860	19,710	23,500	35,080
24					4,800	5,485	6,340	7,630	12,560	16,235	20,180	24,060	35,920
25					4,910	5,610	6,485	7,805	12,850	16,610	20,650	24,620	36,760
26					5,020	5,735	6,630	7,980	13,140	16,985	21,120	25,180	37,600
27					5,130	5,860	6,775	8,155	13,430	17,360	21,590	25,740	38,440
28					5,240	5,985	6,920	8,330	13,720	17,735	22,060	26,300	39,280
29					5,350	6,110	7,065	8,505	14,010	18,110	22,530	26,860	40,120
30					5,460	6,235	7,210	8,680	14,300	18,485	23,000	27,420	40,960

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 07

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	560	750	1,095	1,480	2,220	2,555	2,940	3,530	5,800	7,490	9,220	10,990	16,310
Inc	23	31	60	81	120	140	160	190	320	415	510	610	910
Max	1,020	1,370	1,995	2,695	5,820	6,755	7,740	9,230	15,400	19,940	24,520	29,290	43,610
00	560	750	1,095	1,480	2,220	2,555	2,940	3,530	5,800	7,490	9,220	10,990	16,310
01	583	781	1,155	1,561	2,340	2,695	3,100	3,720	6,120	7,905	9,730	11,600	17,220
02	606	812	1,215	1,642	2,460	2,835	3,260	3,910	6,440	8,320	10,240	12,210	18,130
03	629	843	1,275	1,723	2,580	2,975	3,420	4,100	6,760	8,735	10,750	12,820	19,040
04	652	874	1,335	1,804	2,700	3,115	3,580	4,290	7,080	9,150	11,260	13,430	19,950
05	675	905	1,395	1,885	2,820	3,255	3,740	4,480	7,400	9,565	11,770	14,040	20,860
06	698	936	1,455	1,966	2,940	3,395	3,900	4,670	7,720	9,980	12,280	14,650	21,770
07	721	967	1,515	2,047	3,060	3,535	4,060	4,860	8,040	10,395	12,790	15,260	22,680
08	744	998	1,575	2,128	3,180	3,675	4,220	5,050	8,360	10,810	13,300	15,870	23,590
09	767	1,029	1,635	2,209	3,300	3,815	4,380	5,240	8,680	11,225	13,810	16,480	24,500
10	790	1,060	1,695	2,290	3,420	3,955	4,540	5,430	9,000	11,640	14,320	17,090	25,410
11	813	1,091	1,755	2,371	3,540	4,095	4,700	5,620	9,320	12,055	14,830	17,700	26,320
12	836	1,122	1,815	2,452	3,660	4,235	4,860	5,810	9,640	12,470	15,340	18,310	27,230
13	859	1,153	1,875	2,533	3,780	4,375	5,020	6,000	9,960	12,885	15,850	18,920	28,140
14	882	1,184	1,935	2,614	3,900	4,515	5,180	6,190	10,280	13,300	16,360	19,530	29,050
15	905	1,215	1,995	2,695	4,020	4,655	5,340	6,380	10,600	13,715	16,870	20,140	29,960
16	928	1,246			4,140	4,795	5,500	6,570	10,920	14,130	17,380	20,750	30,870
17	951	1,277			4,260	4,935	5,660	6,760	11,240	14,545	17,890	21,360	31,780
18	974	1,308			4,380	5,075	5,820	6,950	11,560	14,960	18,400	21,970	32,690
19	997	1,339			4,500	5,215	5,980	7,140	11,880	15,375	18,910	22,580	33,600
20	1,020	1,370			4,620	5,355	6,140	7,330	12,200	15,790	19,420	23,190	34,510
21					4,740	5,495	6,300	7,520	12,520	16,205	19,930	23,800	35,420
22					4,860	5,635	6,460	7,710	12,840	16,620	20,440	24,410	36,330
23					4,980	5,775	6,620	7,900	13,160	17,035	20,950	25,020	37,240
24					5,100	5,915	6,780	8,090	13,480	17,450	21,460	25,630	38,150
25					5,220	6,055	6,940	8,280	13,800	17,865	21,970	26,240	39,060
26					5,340	6,195	7,100	8,470	14,120	18,280	22,480	26,850	39,970
27					5,460	6,335	7,260	8,660	14,440	18,695	22,990	27,460	40,880
28					5,580	6,475	7,420	8,850	14,760	19,110	23,500	28,070	41,790
29					5,700	6,615	7,580	9,040	15,080	19,525	24,010	28,680	42,700
30					5,820	6,755	7,740	9,230	15,400	19,940	24,520	29,290	43,610

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 08

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	590	790	1,140	1,540	2,310	2,655	3,055	3,665	6,000	7,750	9,540	11,380	16,890
Inc	26	34	65	88	130	150	175	210	350	455	560	670	1000
Max	1,110	1,470	2,115	2,860	6,210	7,155	8,305	9,965	16,500	21,400	26,340	31,480	46,890
00	590	790	1,140	1,540	2,310	2,655	3,055	3,665	6,000	7,750	9,540	11,380	16,890
01	616	824	1,205	1,628	2,440	2,805	3,230	3,875	6,350	8,205	10,100	12,050	17,890
02	642	858	1,270	1,716	2,570	2,955	3,405	4,085	6,700	8,660	10,660	12,720	18,890
03	668	892	1,335	1,804	2,700	3,105	3,580	4,295	7,050	9,115	11,220	13,390	19,890
04	694	926	1,400	1,892	2,830	3,255	3,755	4,505	7,400	9,570	11,780	14,060	20,890
05	720	960	1,465	1,980	2,960	3,405	3,930	4,715	7,750	10,025	12,340	14,730	21,890
06	746	994	1,530	2,068	3,090	3,555	4,105	4,925	8,100	10,480	12,900	15,400	22,890
07	772	1,028	1,595	2,156	3,220	3,705	4,280	5,135	8,450	10,935	13,460	16,070	23,890
08	798	1,062	1,660	2,244	3,350	3,855	4,455	5,345	8,800	11,390	14,020	16,740	24,890
09	824	1,096	1,725	2,332	3,480	4,005	4,630	5,555	9,150	11,845	14,580	17,410	25,890
10	850	1,130	1,790	2,420	3,610	4,155	4,805	5,765	9,500	12,300	15,140	18,080	26,890
11	876	1,164	1,855	2,508	3,740	4,305	4,980	5,975	9,850	12,755	15,700	18,750	27,890
12	902	1,198	1,920	2,596	3,870	4,455	5,155	6,185	10,200	13,210	16,260	19,420	28,890
13	928	1,232	1,985	2,684	4,000	4,605	5,330	6,395	10,550	13,665	16,820	20,090	29,890
14	954	1,266	2,050	2,772	4,130	4,755	5,505	6,605	10,900	14,120	17,380	20,760	30,890
15	980	1,300	2,115	2,860	4,260	4,905	5,680	6,815	11,250	14,575	17,940	21,430	31,890
16	1,006	1,334			4,390	5,055	5,855	7,025	11,600	15,030	18,500	22,100	32,890
17	1,032	1,368			4,520	5,205	6,030	7,235	11,950	15,485	19,060	22,770	33,890
18	1,058	1,402			4,650	5,355	6,205	7,445	12,300	15,940	19,620	23,440	34,890
19	1,084	1,436			4,780	5,505	6,380	7,655	12,650	16,395	20,180	24,110	35,890
20	1,110	1,470			4,910	5,655	6,555	7,865	13,000	16,850	20,740	24,780	36,890
21					5,040	5,805	6,730	8,075	13,350	17,305	21,300	25,450	37,890
22					5,170	5,955	6,905	8,285	13,700	17,760	21,860	26,120	38,890
23					5,300	6,105	7,080	8,495	14,050	18,215	22,420	26,790	39,890
24					5,430	6,255	7,255	8,705	14,400	18,670	22,980	27,460	40,890
25					5,560	6,405	7,430	8,915	14,750	19,125	23,540	28,130	41,890
26					5,690	6,555	7,605	9,125	15,100	19,580	24,100	28,800	42,890
27					5,820	6,705	7,780	9,335	15,450	20,035	24,660	29,470	43,890
28					5,950	6,855	7,955	9,545	15,800	20,490	25,220	30,140	44,890
29					6,080	7,005	8,130	9,755	16,150	20,945	25,780	30,810	45,890
30					6,210	7,155	8,305	9,965	16,500	21,400	26,340	31,480	46,890

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 09

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	620	830	1,185	1,605	2,410	2,770	3,185	3,820	6,200	8,015	9,860	11,770	17,470
Inc	29	38	72	97	145	165	190	230	380	495	610	730	1090
Max	1,200	1,590	2,265	3,060	6,760	7,720	8,885	10,720	17,600	22,865	28,160	33,670	50,170
00	620	830	1,185	1,605	2,410	2,770	3,185	3,820	6,200	8,015	9,860	11,770	17,470
01	649	868	1,257	1,702	2,555	2,935	3,375	4,050	6,580	8,510	10,470	12,500	18,560
02	678	906	1,329	1,799	2,700	3,100	3,565	4,280	6,960	9,005	11,080	13,230	19,650
03	707	944	1,401	1,896	2,845	3,265	3,755	4,510	7,340	9,500	11,690	13,960	20,740
04	736	982	1,473	1,993	2,990	3,430	3,945	4,740	7,720	9,995	12,300	14,690	21,830
05	765	1,020	1,545	2,090	3,135	3,595	4,135	4,970	8,100	10,490	12,910	15,420	22,920
06	794	1,058	1,617	2,187	3,280	3,760	4,325	5,200	8,480	10,985	13,520	16,150	24,010
07	823	1,096	1,689	2,284	3,425	3,925	4,515	5,430	8,860	11,480	14,130	16,880	25,100
08	852	1,134	1,761	2,381	3,570	4,090	4,705	5,660	9,240	11,975	14,740	17,610	26,190
09	881	1,172	1,833	2,478	3,715	4,255	4,895	5,890	9,620	12,470	15,350	18,340	27,280
10	910	1,210	1,905	2,575	3,860	4,420	5,085	6,120	10,000	12,965	15,960	19,070	28,370
11	939	1,248	1,977	2,672	4,005	4,585	5,275	6,350	10,380	13,460	16,570	19,800	29,460
12	968	1,286	2,049	2,769	4,150	4,750	5,465	6,580	10,760	13,955	17,180	20,530	30,550
13	997	1,324	2,121	2,866	4,295	4,915	5,655	6,810	11,140	14,450	17,790	21,260	31,640
14	1,026	1,362	2,193	2,963	4,440	5,080	5,845	7,040	11,520	14,945	18,400	21,990	32,730
15	1,055	1,400	2,265	3,060	4,585	5,245	6,035	7,270	11,900	15,440	19,010	22,720	33,820
16	1,084	1,438			4,730	5,410	6,225	7,500	12,280	15,935	19,620	23,450	34,910
17	1,113	1,476			4,875	5,575	6,415	7,730	12,660	16,430	20,230	24,180	36,000
18	1,142	1,514			5,020	5,740	6,605	7,960	13,040	16,925	20,840	24,910	37,090
19	1,171	1,552			5,165	5,905	6,795	8,190	13,420	17,420	21,450	25,640	38,180
20	1,200	1,590			5,310	6,070	6,985	8,420	13,800	17,915	22,060	26,370	39,270
21					5,455	6,235	7,175	8,650	14,180	18,410	22,670	27,100	40,360
22					5,600	6,400	7,365	8,880	14,560	18,905	23,280	27,830	41,450
23					5,745	6,565	7,555	9,110	14,940	19,400	23,890	28,560	42,540
24					5,890	6,730	7,745	9,340	15,320	19,895	24,500	29,290	43,630
25					6,035	6,895	7,935	9,570	15,700	20,390	25,110	30,020	44,720
26					6,180	7,060	8,125	9,800	16,080	20,885	25,720	30,750	45,810
27					6,325	7,225	8,315	10,030	16,460	21,380	26,330	31,480	46,900
28					6,470	7,390	8,505	10,260	16,840	21,875	26,940	32,210	47,990
29					6,615	7,555	8,695	10,490	17,220	22,370	27,550	32,940	49,080
30					6,760	7,720	8,885	10,720	17,600	22,865	28,160	33,670	50,170

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 10

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	660	870	1,230	1,660	2,490	2,865	3,295	3,955	6,400	8,275	10,180	12,160	18,050
Inc	32	42	79	107	160	185	215	260	420	544	670	800	1190
Max	1,300	1,710	2,415	3,265	7,290	8,415	9,745	11,755	19,000	24,595	30,250	36,160	53,750
00	660	870	1,230	1,660	2,490	2,865	3,295	3,955	6,400	8,275	10,180	12,160	18,050
01	692	912	1,309	1,767	2,650	3,050	3,510	4,215	6,820	8,819	10,850	12,960	19,240
02	724	954	1,388	1,874	2,810	3,235	3,725	4,475	7,240	9,363	11,520	13,760	20,430
03	756	996	1,467	1,981	2,970	3,420	3,940	4,735	7,660	9,907	12,190	14,560	21,620
04	788	1,038	1,546	2,088	3,130	3,605	4,155	4,995	8,080	10,451	12,860	15,360	22,810
05	820	1,080	1,625	2,195	3,290	3,790	4,370	5,255	8,500	10,995	13,530	16,160	24,000
06	852	1,122	1,704	2,302	3,450	3,975	4,585	5,515	8,920	11,539	14,200	16,960	25,190
07	884	1,164	1,783	2,409	3,610	4,160	4,800	5,775	9,340	12,083	14,870	17,760	26,380
08	916	1,206	1,862	2,516	3,770	4,345	5,015	6,035	9,760	12,627	15,540	18,560	27,570
09	948	1,248	1,941	2,623	3,930	4,530	5,230	6,295	10,180	13,171	16,210	19,360	28,760
10	980	1,290	2,020	2,730	4,090	4,715	5,445	6,555	10,600	13,715	16,880	20,160	29,950
11	1,012	1,332	2,099	2,837	4,250	4,900	5,660	6,815	11,020	14,259	17,550	20,960	31,140
12	1,044	1,374	2,178	2,944	4,410	5,085	5,875	7,075	11,440	14,803	18,220	21,760	32,330
13	1,076	1,416	2,257	3,051	4,570	5,270	6,090	7,335	11,860	15,347	18,890	22,560	33,520
14	1,108	1,458	2,336	3,158	4,730	5,455	6,305	7,595	12,280	15,891	19,560	23,360	34,710
15	1,140	1,500	2,415	3,265	4,890	5,640	6,520	7,855	12,700	16,435	20,230	24,160	35,900
16	1,172	1,542			5,050	5,825	6,735	8,115	13,120	16,979	20,900	24,960	37,090
17	1,204	1,584			5,210	6,010	6,950	8,375	13,540	17,523	21,570	25,760	38,280
18	1,236	1,626			5,370	6,195	7,165	8,635	13,960	18,067	22,240	26,560	39,470
19	1,268	1,668			5,530	6,380	7,380	8,895	14,380	18,611	22,910	27,360	40,660
20	1,300	1,710			5,690	6,565	7,595	9,155	14,800	19,155	23,580	28,160	41,850
21					5,850	6,750	7,810	9,415	15,220	19,699	24,250	28,960	43,040
22					6,010	6,935	8,025	9,675	15,640	20,243	24,920	29,760	44,230
23					6,170	7,120	8,240	9,935	16,060	20,787	25,590	30,560	45,420
24					6,330	7,305	8,455	10,195	16,480	21,331	26,260	31,360	46,610
25					6,490	7,490	8,670	10,455	16,900	21,875	26,930	32,160	47,800
26					6,650	7,675	8,885	10,715	17,320	22,419	27,600	32,960	48,990
27					6,810	7,860	9,100	10,975	17,740	22,963	28,270	33,760	50,180
28					6,970	8,045	9,315	11,235	18,160	23,507	28,940	34,560	51,370
29					7,130	8,230	9,530	11,495	18,580	24,051	29,610	35,360	52,560
30					7,290	8,415	9,745	11,755	19,000	24,595	30,280	36,160	53,750

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 11

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	700	910	1,275	1,725	2,590	2,980	3,430	4,115	6,600	8,540	10,510	12,570	18,650
Inc	35	46	86	116	175	200	230	275	460	595	740	880	1310
Max	1,400	1,830	2,565	3,465	7,840	8,980	10,330	12,365	20,400	26,390	32,710	38,970	57,950
00	700	910	1,275	1,725	2,590	2,980	3,430	4,115	6,600	8,540	10,510	12,570	18,650
01	735	956	1,361	1,841	2,765	3,180	3,660	4,390	7,060	9,135	11,250	13,450	19,960
02	770	1,002	1,447	1,957	2,940	3,380	3,890	4,665	7,520	9,730	11,990	14,330	21,270
03	805	1,048	1,533	2,073	3,115	3,580	4,120	4,940	7,980	10,325	12,730	15,210	22,580
04	840	1,094	1,619	2,189	3,290	3,780	4,350	5,215	8,440	10,920	13,470	16,090	23,890
05	875	1,140	1,705	2,305	3,465	3,980	4,580	5,490	8,900	11,515	14,210	16,970	25,200
06	910	1,186	1,791	2,421	3,640	4,180	4,810	5,765	9,360	12,110	14,950	17,850	26,510
07	945	1,232	1,877	2,537	3,815	4,380	5,040	6,040	9,820	12,705	15,690	18,730	27,820
08	980	1,278	1,963	2,653	3,990	4,580	5,270	6,315	10,280	13,300	16,430	19,610	29,130
09	1,015	1,324	2,049	2,769	4,165	4,780	5,500	6,590	10,740	13,895	17,170	20,490	30,440
10	1,050	1,370	2,135	2,885	4,340	4,980	5,730	6,865	11,200	14,490	17,910	21,370	31,750
11	1,085	1,416	2,221	3,001	4,515	5,180	5,960	7,140	11,660	15,085	18,650	22,250	33,060
12	1,120	1,462	2,307	3,117	4,690	5,380	6,190	7,415	12,120	15,680	19,390	23,130	34,370
13	1,155	1,508	2,393	3,233	4,865	5,580	6,420	7,690	12,580	16,275	20,130	24,010	35,680
14	1,190	1,554	2,479	3,349	5,040	5,780	6,650	7,965	13,040	16,870	20,870	24,890	36,990
15	1,225	1,600	2,565	3,465	5,215	5,980	6,880	8,240	13,500	17,465	21,610	25,770	38,300
16	1,260	1,646			5,390	6,180	7,110	8,515	13,960	18,060	22,350	26,650	39,610
17	1,295	1,692			5,565	6,380	7,340	8,790	14,420	18,655	23,090	27,530	40,920
18	1,330	1,738			5,740	6,580	7,570	9,065	14,880	19,250	23,830	28,410	42,230
19	1,365	1,784			5,915	6,780	7,800	9,340	15,340	19,845	24,570	29,290	43,540
20	1,400	1,830			6,090	6,980	8,030	9,615	15,800	20,440	25,310	30,170	44,850
21					6,265	7,180	8,260	9,890	16,260	21,035	26,050	31,050	46,160
22					6,440	7,380	8,490	10,165	16,720	21,630	26,790	31,930	47,470
23					6,615	7,580	8,720	10,440	17,180	22,225	27,530	32,810	48,780
24					6,790	7,780	8,950	10,715	17,640	22,820	28,270	33,690	50,090
25					6,965	7,980	9,180	10,990	18,100	23,415	29,010	34,570	51,400
26					7,140	8,180	9,410	11,265	18,560	24,010	29,750	35,450	52,710
27					7,315	8,380	9,640	11,540	19,020	24,605	30,490	36,330	54,020
28					7,490	8,580	9,870	11,815	19,480	25,200	31,230	37,210	55,330
29					7,665	8,780	10,100	12,090	19,940	25,795	31,970	38,090	56,640
30					7,840	8,980	10,330	12,365	20,400	26,390	32,710	38,970	57,950

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 12

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	750	970	1,355	1,830	2,745	3,155	3,630	4,355	7,000	9,055	11,140	13,320	19,770
Inc	40	52	96	130	195	225	260	310	500	650	800	960	1430
Max	1,550	2,010	2,795	3,780	8,595	9,905	11,430	13,655	22,000	28,555	35,140	42,120	62,670
00	750	970	1,355	1,830	2,745	3,155	3,630	4,355	7,000	9,055	11,140	13,320	19,770
01	790	1,022	1,451	1,960	2,940	3,380	3,890	4,665	7,500	9,705	11,940	14,280	21,200
02	830	1,074	1,547	2,090	3,135	3,605	4,150	4,975	8,000	10,355	12,740	15,240	22,630
03	870	1,126	1,643	2,220	3,330	3,830	4,410	5,285	8,500	11,005	13,540	16,200	24,060
04	910	1,178	1,739	2,350	3,525	4,055	4,670	5,595	9,000	11,655	14,340	17,160	25,490
05	950	1,230	1,835	2,480	3,720	4,280	4,930	5,905	9,500	12,305	15,140	18,120	26,920
06	990	1,282	1,931	2,610	3,915	4,505	5,190	6,215	10,000	12,955	15,940	19,080	28,350
07	1,030	1,334	2,027	2,740	4,110	4,730	5,450	6,525	10,500	13,605	16,740	20,040	29,780
08	1,070	1,386	2,123	2,870	4,305	4,955	5,710	6,835	11,000	14,255	17,540	21,000	31,210
09	1,110	1,438	2,219	3,000	4,500	5,180	5,970	7,145	11,500	14,905	18,340	21,960	32,640
10	1,150	1,490	2,315	3,130	4,695	5,405	6,230	7,455	12,000	15,555	19,140	22,920	34,070
11	1,190	1,542	2,411	3,260	4,890	5,630	6,490	7,765	12,500	16,205	19,940	23,880	35,500
12	1,230	1,594	2,507	3,390	5,085	5,855	6,750	8,075	13,000	16,855	20,740	24,840	36,930
13	1,270	1,646	2,603	3,520	5,280	6,080	7,010	8,385	13,500	17,505	21,540	25,800	38,360
14	1,310	1,698	2,699	3,650	5,475	6,305	7,270	8,695	14,000	18,155	22,340	26,760	39,790
15	1,350	1,750	2,795	3,780	5,670	6,530	7,530	9,005	14,500	18,805	23,140	27,720	41,220
16	1,390	1,802			5,865	6,755	7,790	9,315	15,000	19,455	23,940	28,680	42,650
17	1,430	1,854			6,060	6,980	8,050	9,625	15,500	20,105	24,740	29,640	44,080
18	1,470	1,906			6,255	7,205	8,310	9,935	16,000	20,755	25,540	30,600	45,510
19	1,510	1,958			6,450	7,430	8,570	10,245	16,500	21,405	26,340	31,560	46,940
20	1,550	2,010			6,645	7,655	8,830	10,555	17,000	22,055	27,140	32,520	48,370
21					6,840	7,880	9,090	10,865	17,500	22,705	27,940	33,480	49,800
22					7,035	8,105	9,350	11,175	18,000	23,355	28,740	34,440	51,230
23					7,230	8,330	9,610	11,485	18,500	24,005	29,540	35,400	52,660
24					7,425	8,555	9,870	11,795	19,000	24,655	30,340	36,360	54,090
25					7,620	8,780	10,130	12,105	19,500	25,305	31,140	37,320	55,520
26					7,815	9,005	10,390	12,415	20,000	25,955	31,940	38,280	56,950
27					8,010	9,230	10,650	12,725	20,500	26,605	32,740	39,240	58,380
28					8,205	9,455	10,910	13,035	21,000	27,255	33,540	40,200	59,810
29					8,400	9,680	11,170	13,345	21,500	27,905	34,340	41,160	61,240
30					8,595	9,905	11,430	13,655	22,000	28,555	35,140	42,120	62,670

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 13

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	800	1,035	1,440	1,950	2,925	3,365	3,870	4,645	7,500	9,700	11,930	14,260	21,160
Inc	45	58	107	144	215	245	285	340	550	715	880	1,050	1560
Max	1,700	2,195	3,045	4,110	9,375	10,715	12,420	14,845	24,000	31,150	38,330	45,760	67,960
00	800	1,035	1,440	1,950	2,925	3,365	3,870	4,645	7,500	9,700	11,930	14,260	21,160
01	845	1,093	1,547	2,094	3,140	3,610	4,155	4,985	8,050	10,415	12,810	15,310	22,720
02	890	1,151	1,654	2,238	3,355	3,855	4,440	5,325	8,600	11,130	13,690	16,360	24,280
03	935	1,209	1,761	2,382	3,570	4,100	4,725	5,665	9,150	11,845	14,570	17,410	25,840
04	980	1,267	1,868	2,526	3,785	4,345	5,010	6,005	9,700	12,560	15,450	18,460	27,400
05	1,025	1,325	1,975	2,670	4,000	4,590	5,295	6,345	10,250	13,275	16,330	19,510	28,960
06	1,070	1,383	2,082	2,814	4,215	4,835	5,580	6,685	10,800	13,990	17,210	20,560	30,520
07	1,115	1,441	2,189	2,958	4,430	5,080	5,865	7,025	11,350	14,705	18,090	21,610	32,080
08	1,160	1,499	2,296	3,102	4,645	5,325	6,150	7,365	11,900	15,420	18,970	22,660	33,640
09	1,205	1,557	2,403	3,246	4,860	5,570	6,435	7,705	12,450	16,135	19,850	23,710	35,200
10	1,250	1,615	2,510	3,390	5,075	5,815	6,720	8,045	13,000	16,850	20,730	24,760	36,760
11	1,295	1,673	2,617	3,534	5,290	6,060	7,005	8,385	13,550	17,565	21,610	25,810	38,320
12	1,340	1,731	2,724	3,678	5,505	6,305	7,290	8,725	14,100	18,280	22,490	26,860	39,880
13	1,385	1,789	2,831	3,822	5,720	6,550	7,575	9,065	14,650	18,995	23,370	27,910	41,440
14	1,430	1,847	2,938	3,966	5,935	6,795	7,860	9,405	15,200	19,710	24,250	28,960	43,000
15	1,475	1,905	3,045	4,110	6,150	7,040	8,145	9,745	15,750	20,425	25,130	30,010	44,560
16	1,520	1,963			6,365	7,285	8,430	10,085	16,300	21,140	26,010	31,060	46,120
17	1,565	2,021			6,580	7,530	8,715	10,425	16,850	21,855	26,890	32,110	47,680
18	1,610	2,079			6,795	7,775	9,000	10,765	17,400	22,570	27,770	33,160	49,240
19	1,655	2,137			7,010	8,020	9,285	11,105	17,950	23,285	28,650	34,210	50,800
20	1,700	2,195			7,225	8,265	9,570	11,445	18,500	24,000	29,530	35,260	52,360
21					7,440	8,510	9,855	11,785	19,050	24,715	30,410	36,310	53,920
22					7,655	8,755	10,140	12,125	19,600	25,430	31,290	37,360	55,480
23					7,870	9,000	10,425	12,465	20,150	26,145	32,170	38,410	57,040
24					8,085	9,245	10,710	12,805	20,700	26,860	33,050	39,460	58,600
25					8,300	9,490	10,995	13,145	21,250	27,575	33,930	40,510	60,160
26					8,515	9,735	11,280	13,485	21,800	28,290	34,810	41,560	61,720
27					8,730	9,980	11,565	13,825	22,350	29,005	35,690	42,610	63,280
28					8,945	10,225	11,850	14,165	22,900	29,720	36,570	43,660	64,840
29					9,160	10,470	12,135	14,505	23,450	30,435	37,450	44,710	66,400
30					9,375	10,715	12,420	14,845	24,000	31,150	38,330	45,760	67,960

PREPARED BY

ZMCR: ZIA BWN "ZIA MUSTAFA"

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 14

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	850	1,100	1,530	2,065	3,100	3,565	4,100	4,920	8,000	10,340	12,720	15,180	22,530
Inc	50	64	119	161	240	275	315	380	610	790	980	1,170	1740
Max	1,850	2,380	3,315	4,480	10,300	11,815	13,550	16,320	26,300	34,040	42,120	50,280	74,730
00	850	1,100	1,530	2,065	3,100	3,565	4,100	4,920	8,000	10,340	12,720	15,180	22,530
01	900	1,164	1,649	2,226	3,340	3,840	4,415	5,300	8,610	11,130	13,700	16,350	24,270
02	950	1,228	1,768	2,387	3,580	4,115	4,730	5,680	9,220	11,920	14,680	17,520	26,010
03	1,000	1,292	1,887	2,548	3,820	4,390	5,045	6,060	9,830	12,710	15,660	18,690	27,750
04	1,050	1,356	2,006	2,709	4,060	4,665	5,360	6,440	10,440	13,500	16,640	19,860	29,490
05	1,100	1,420	2,125	2,870	4,300	4,940	5,675	6,820	11,050	14,290	17,620	21,030	31,230
06	1,150	1,484	2,244	3,031	4,540	5,215	5,990	7,200	11,660	15,080	18,600	22,200	32,970
07	1,200	1,548	2,363	3,192	4,780	5,490	6,305	7,580	12,270	15,870	19,580	23,370	34,710
08	1,250	1,612	2,482	3,353	5,020	5,765	6,620	7,960	12,880	16,660	20,560	24,540	36,450
09	1,300	1,676	2,601	3,514	5,260	6,040	6,935	8,340	13,490	17,450	21,540	25,710	38,190
10	1,350	1,740	2,720	3,675	5,500	6,315	7,250	8,720	14,100	18,240	22,520	26,880	39,930
11	1,400	1,804	2,839	3,836	5,740	6,590	7,565	9,100	14,710	19,030	23,500	28,050	41,670
12	1,450	1,868	2,958	3,997	5,980	6,865	7,880	9,480	15,320	19,820	24,480	29,220	43,410
13	1,500	1,932	3,077	4,158	6,220	7,140	8,195	9,860	15,930	20,610	25,460	30,390	45,150
14	1,550	1,996	3,196	4,319	6,460	7,415	8,510	10,240	16,540	21,400	26,440	31,560	46,890
15	1,600	2,060	3,315	4,480	6,700	7,690	8,825	10,620	17,150	22,190	27,420	32,730	48,630
16	1,650	2,124			6,940	7,965	9,140	11,000	17,760	22,980	28,400	33,900	50,370
17	1,700	2,188			7,180	8,240	9,455	11,380	18,370	23,770	29,380	35,070	52,110
18	1,750	2,252			7,420	8,515	9,770	11,760	18,980	24,560	30,360	36,240	53,850
19	1,800	2,316			7,660	8,790	10,085	12,140	19,590	25,350	31,340	37,410	55,590
20	1,850	2,380			7,900	9,065	10,400	12,520	20,200	26,140	32,320	38,580	57,330
21					8,140	9,340	10,715	12,900	20,810	26,930	33,300	39,750	59,070
22					8,380	9,615	11,030	13,280	21,420	27,720	34,280	40,920	60,810
23					8,620	9,890	11,345	13,660	22,030	28,510	35,260	42,090	62,550
24					8,860	10,165	11,660	14,040	22,640	29,300	36,240	43,260	64,290
25					9,100	10,440	11,975	14,420	23,250	30,090	37,220	44,430	66,030
26					9,340	10,715	12,290	14,800	23,860	30,880	38,200	45,600	67,770
27					9,580	10,990	12,605	15,180	24,470	31,670	39,180	46,770	69,510
28					9,820	11,265	12,920	15,560	25,080	32,460	40,160	47,940	71,250
29					10,060	11,540	13,235	15,940	25,690	33,250	41,140	49,110	72,990
30					10,300	11,815	13,550	16,320	26,300	34,040	42,120	50,280	74,730

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 15

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	900	1,165	1,620	2,190	3,285	3,780	4,350	5,220	8,500	10,985	13,510	16,120	23,920
Inc	55	71	131	177	265	305	350	420	700	905	1,120	1,330	1980
Max	2,000	2,585	3,585	4,845	11,235	12,930	14,850	17,820	29,500	38,135	47,110	56,020	83,320
00	900	1,165	1,620	2,190	3,285	3,780	4,350	5,220	8,500	10,985	13,510	16,120	23,920
01	955	1,236	1,751	2,367	3,550	4,085	4,700	5,640	9,200	11,890	14,630	17,450	25,900
02	1,010	1,307	1,882	2,544	3,815	4,390	5,050	6,060	9,900	12,795	15,750	18,780	27,880
03	1,065	1,378	2,013	2,721	4,080	4,695	5,400	6,480	10,600	13,700	16,870	20,110	29,860
04	1,120	1,449	2,144	2,898	4,345	5,000	5,750	6,900	11,300	14,605	17,990	21,440	31,840
05	1,175	1,520	2,275	3,075	4,610	5,305	6,100	7,320	12,000	15,510	19,110	22,770	33,820
06	1,230	1,591	2,406	3,252	4,875	5,610	6,450	7,740	12,700	16,415	20,230	24,100	35,800
07	1,285	1,662	2,537	3,429	5,140	5,915	6,800	8,160	13,400	17,320	21,350	25,430	37,780
08	1,340	1,733	2,668	3,606	5,405	6,220	7,150	8,580	14,100	18,225	22,470	26,760	39,760
09	1,395	1,804	2,799	3,783	5,670	6,525	7,500	9,000	14,800	19,130	23,590	28,090	41,740
10	1,450	1,875	2,930	3,960	5,935	6,830	7,850	9,420	15,500	20,035	24,710	29,420	43,720
11	1,505	1,946	3,061	4,137	6,200	7,135	8,200	9,840	16,200	20,940	25,830	30,750	45,700
12	1,560	2,017	3,192	4,314	6,465	7,440	8,550	10,260	16,900	21,845	26,950	32,080	47,680
13	1,615	2,088	3,323	4,491	6,730	7,745	8,900	10,680	17,600	22,750	28,070	33,410	49,660
14	1,670	2,159	3,454	4,668	6,995	8,050	9,250	11,100	18,300	23,655	29,190	34,740	51,640
15	1,725	2,230	3,585	4,845	7,260	8,355	9,600	11,520	19,000	24,560	30,310	36,070	53,620
16	1,780	2,301			7,525	8,660	9,950	11,940	19,700	25,465	31,430	37,400	55,600
17	1,835	2,372			7,790	8,965	10,300	12,360	20,400	26,370	32,550	38,730	57,580
18	1,890	2,443			8,055	9,270	10,650	12,780	21,100	27,275	33,670	40,060	59,560
19	1,945	2,514			8,320	9,575	11,000	13,200	21,800	28,180	34,790	41,390	61,540
20	2,000	2,585			8,585	9,880	11,350	13,620	22,500	29,085	35,910	42,720	63,520
21					8,850	10,185	11,700	14,040	23,200	29,990	37,030	44,050	65,500
22					9,115	10,490	12,050	14,460	23,900	30,895	38,150	45,380	67,480
23					9,380	10,795	12,400	14,880	24,600	31,800	39,270	46,710	69,460
24					9,645	11,100	12,750	15,300	25,300	32,705	40,390	48,040	71,440
25					9,910	11,405	13,100	15,720	26,000	33,610	41,510	49,370	73,420
26					10,175	11,710	13,450	16,140	26,700	34,515	42,630	50,700	75,400
27					10,440	12,015	13,800	16,560	27,400	35,420	43,750	52,030	77,380
28					10,705	12,320	14,150	16,980	28,100	36,325	44,870	53,360	79,360
29					10,970	12,625	14,500	17,400	28,800	37,230	45,990	54,690	81,340
30					11,235	12,930	14,850	17,820	29,500	38,135	47,110	56,020	83,320

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 16

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	1,050	1,350	1,875	2,535	3,805	4,375	5,050	6,060	10,000	12,910	15,880	18,910	28,070
Inc	80	105	146	197	295	340	390	470	800	1,035	1,280	1,520	2260
Max	2,250	2,925	4,065	5,490	12,655	14,575	16,750	20,160	34,000	43,960	54,280	64,510	95,870
00	1,050	1,350	1,875	2,535	3,805	4,375	5,050	6,060	10,000	12,910	15,880	18,910	28,070
01	1,130	1,455	2,021	2,732	4,100	4,715	5,440	6,530	10,800	13,945	17,160	20,430	30,330
02	1,210	1,560	2,167	2,929	4,395	5,055	5,830	7,000	11,600	14,980	18,440	21,950	32,590
03	1,290	1,665	2,313	3,126	4,690	5,395	6,220	7,470	12,400	16,015	19,720	23,470	34,850
04	1,370	1,770	2,459	3,323	4,985	5,735	6,610	7,940	13,200	17,050	21,000	24,990	37,110
05	1,450	1,875	2,605	3,520	5,280	6,075	7,000	8,410	14,000	18,085	22,280	26,510	39,370
06	1,530	1,980	2,751	3,717	5,575	6,415	7,390	8,880	14,800	19,120	23,560	28,030	41,630
07	1,610	2,085	2,897	3,914	5,870	6,755	7,780	9,350	15,600	20,155	24,840	29,550	43,890
08	1,690	2,190	3,043	4,111	6,165	7,095	8,170	9,820	16,400	21,190	26,120	31,070	46,150
09	1,770	2,295	3,189	4,308	6,460	7,435	8,560	10,290	17,200	22,225	27,400	32,590	48,410
10	1,850	2,400	3,335	4,505	6,755	7,775	8,950	10,760	18,000	23,260	28,680	34,110	50,670
11	1,930	2,505	3,481	4,702	7,050	8,115	9,340	11,230	18,800	24,295	29,960	35,630	52,930
12	2,010	2,610	3,627	4,899	7,345	8,455	9,730	11,700	19,600	25,330	31,240	37,150	55,190
13	2,090	2,715	3,773	5,096	7,640	8,795	10,120	12,170	20,400	26,365	32,520	38,670	57,450
14	2,170	2,820	3,919	5,293	7,935	9,135	10,510	12,640	21,200	27,400	33,800	40,190	59,710
15	2,250	2,925	4,065	5,490	8,230	9,475	10,900	13,110	22,000	28,435	35,080	41,710	61,970
16					8,525	9,815	11,290	13,580	22,800	29,470	36,360	43,230	64,230
17					8,820	10,155	11,680	14,050	23,600	30,505	37,640	44,750	66,490
18					9,115	10,495	12,070	14,520	24,400	31,540	38,920	46,270	68,750
19					9,410	10,835	12,460	14,990	25,200	32,575	40,200	47,790	71,010
20					9,705	11,175	12,850	15,460	26,000	33,610	41,480	49,310	73,270
21					10,000	11,515	13,240	15,930	26,800	34,645	42,760	50,830	75,530
22					10,295	11,855	13,630	16,400	27,600	35,680	44,040	52,350	77,790
23					10,590	12,195	14,020	16,870	28,400	36,715	45,320	53,870	80,050
24					10,885	12,535	14,410	17,340	29,200	37,750	46,600	55,390	82,310
25					11,180	12,875	14,800	17,810	30,000	38,785	47,880	56,910	84,570
26					11,475	13,215	15,190	18,280	30,800	39,820	49,160	58,430	86,830
27					11,770	13,555	15,580	18,750	31,600	40,855	50,440	59,950	89,090
28					12,065	13,895	15,970	19,220	32,400	41,890	51,720	61,470	91,350
29					12,360	14,235	16,360	19,690	33,200	42,925	53,000	62,990	93,610
30					12,655	14,575	16,750	20,160	34,000	43,960	54,280	64,510	95,870

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 17

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	1,600	2,065	2,870	3,880	6,210	7,140	8,210	9,850	16,000	20,680	25,440	30,370	45,070
Inc	120	155	215	290	465	535	615	740	1,200	1,555	1,930	2,300	3420
Max	3,040	3,925	5,450	7,360	15,510	17,840	20,510	24,650	40,000	51,780	64,040	76,370	1,13,470
00	1,600	2,065	2,870	3,880	6,210	7,140	8,210	9,850	16,000	20,680	25,440	30,370	45,070
01	1,720	2,220	3,085	4,170	6,675	7,675	8,825	10,590	17,200	22,235	27,370	32,670	48,490
02	1,840	2,375	3,300	4,460	7,140	8,210	9,440	11,330	18,400	23,790	29,300	34,970	51,910
03	1,960	2,530	3,515	4,750	7,605	8,745	10,055	12,070	19,600	25,345	31,230	37,270	55,330
04	2,080	2,685	3,730	5,040	8,070	9,280	10,670	12,810	20,800	26,900	33,160	39,570	58,750
05	2,200	2,840	3,945	5,330	8,535	9,815	11,285	13,550	22,000	28,455	35,090	41,870	62,170
06	2,320	2,995	4,160	5,620	9,000	10,350	11,900	14,290	23,200	30,010	37,020	44,170	65,590
07	2,440	3,150	4,375	5,910	9,465	10,885	12,515	15,030	24,400	31,565	38,950	46,470	69,010
08	2,560	3,305	4,590	6,200	9,930	11,420	13,130	15,770	25,600	33,120	40,880	48,770	72,430
09	2,680	3,460	4,805	6,490	10,395	11,955	13,745	16,510	26,800	34,675	42,810	51,070	75,850
10	2,800	3,615	5,020	6,780	10,860	12,490	14,360	17,250	28,000	36,230	44,740	53,370	79,270
11	2,920	3,770	5,235	7,070	11,325	13,025	14,975	17,990	29,200	37,785	46,670	55,670	82,690
12	3,040	3,925	5,450	7,360	11,790	13,560	15,590	18,730	30,400	39,340	48,600	57,970	86,110
13					12,255	14,095	16,205	19,470	31,600	40,895	50,530	60,270	89,530
14					12,720	14,630	16,820	20,210	32,800	42,450	52,460	62,570	92,950
15					13,185	15,165	17,435	20,950	34,000	44,005	54,390	64,870	96,370
16					13,650	15,700	18,050	21,690	35,200	45,560	56,320	67,170	99,790
17					14,115	16,235	18,665	22,430	36,400	47,115	58,250	69,470	1,03,210
18					14,580	16,770	19,280	23,170	37,600	48,670	60,180	71,770	1,06,630
19					15,045	17,305	19,895	23,910	38,800	50,225	62,110	74,070	1,10,050
20					15,510	17,840	20,510	24,650	40,000	51,780	64,040	76,370	1,13,470

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 18

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	2,100	2,710	3,765	5,085	8,135	9,355	10,760	12,910	20,000	25,940	31,890	38,350	56,880
Inc	150	195	271	366	585	675	775	930	1,500	1,950	2,400	2,870	4260
Max	3,600	4,660	6,475	8,745	19,835	22,855	26,260	31,510	50,000	64,940	79,890	95,750	1,42,080
00	2,100	2,710	3,765	5,085	8,135	9,355	10,760	12,910	20,000	25,940	31,890	38,350	56,880
01	2,250	2,905	4,036	5,451	8,720	10,030	11,535	13,840	21,500	27,890	34,290	41,220	61,140
02	2,400	3,100	4,307	5,817	9,305	10,705	12,310	14,770	23,000	29,840	36,690	44,090	65,400
03	2,550	3,295	4,578	6,183	9,890	11,380	13,085	15,700	24,500	31,790	39,090	46,960	69,660
04	2,700	3,490	4,849	6,549	10,475	12,055	13,860	16,630	26,000	33,740	41,490	49,830	73,920
05	2,850	3,685	5,120	6,915	11,060	12,730	14,635	17,560	27,500	35,690	43,890	52,700	78,180
06	3,000	3,880	5,391	7,281	11,645	13,405	15,410	18,490	29,000	37,640	46,290	55,570	82,440
07	3,150	4,075	5,662	7,647	12,230	14,080	16,185	19,420	30,500	39,590	48,690	58,440	86,700
08	3,300	4,270	5,933	8,013	12,815	14,755	16,960	20,350	32,000	41,540	51,090	61,310	90,960
09	3,450	4,465	6,204	8,379	13,400	15,430	17,735	21,280	33,500	43,490	53,490	64,180	95,220
10	3,600	4,660	6,475	8,745	13,985	16,105	18,510	22,210	35,000	45,440	55,890	67,050	99,480
11					14,570	16,780	19,285	23,140	36,500	47,390	58,290	69,920	1,03,740
12					15,155	17,455	20,060	24,070	38,000	49,340	60,690	72,790	1,08,000
13					15,740	18,130	20,835	25,000	39,500	51,290	63,090	75,660	1,12,260
14					16,325	18,805	21,610	25,930	41,000	53,240	65,490	78,530	1,16,520
15					16,910	19,480	22,385	26,860	42,500	55,190	67,890	81,400	1,20,780
16					17,495	20,155	23,160	27,790	44,000	57,140	70,290	84,270	1,25,040
17					18,080	20,830	23,935	28,720	45,500	59,090	72,690	87,140	1,29,300
18					18,665	21,505	24,710	29,650	47,000	61,040	75,090	90,010	1,33,560
19					19,250	22,180	25,485	30,580	48,500	62,990	77,490	92,880	1,37,820
20					19,835	22,855	26,260	31,510	50,000	64,940	79,890	95,750	1,42,080

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 19

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	3,200	4,130	5,740	7,750	12,400	14,260	16,400	19,680	31,000	40,155	49,370	59,210	87,840
Inc	160	205	285	385	615	705	810	970	1,600	2,075	2,560	3,050	4530
Max	4,480	5,770	8,590	11,600	24,700	28,360	32,600	39,080	63,000	81,655	1,00,570	1,20,210	1,78,440
00	3,200	4,130	5,740	7,750	12,400	14,260	16,400	19,680	31,000	40,155	49,370	59,210	87,840
01	3,360	4,335	6,025	8,135	13,015	14,965	17,210	20,650	32,600	42,230	51,930	62,260	92,370
02	3,520	4,540	6,310	8,520	13,630	15,670	18,020	21,620	34,200	44,305	54,490	65,310	96,900
03	3,680	4,745	6,595	8,905	14,245	16,375	18,830	22,590	35,800	46,380	57,050	68,360	1,01,430
04	3,840	4,950	6,880	9,290	14,860	17,080	19,640	23,560	37,400	48,455	59,610	71,410	1,05,960
05	4,000	5,155	7,165	9,675	15,475	17,785	20,450	24,530	39,000	50,530	62,170	74,460	1,10,490
06	4,160	5,360	7,450	10,060	16,090	18,490	21,260	25,500	40,600	52,605	64,730	77,510	1,15,020
07	4,320	5,565	7,735	10,445	16,705	19,195	22,070	26,470	42,200	54,680	67,290	80,560	1,19,550
08	4,480	5,770	8,020	10,830	17,320	19,900	22,880	27,440	43,800	56,755	69,850	83,610	1,24,080
09			8,305	11,215	17,935	20,605	23,690	28,410	45,400	58,830	72,410	86,660	1,28,610
10			8,590	11,600	18,550	21,310	24,500	29,380	47,000	60,905	74,970	89,710	1,33,140
11					19,165	22,015	25,310	30,350	48,600	62,980	77,530	92,760	1,37,670
12					19,780	22,720	26,120	31,320	50,200	65,055	80,090	95,810	1,42,200
13					20,395	23,425	26,930	32,290	51,800	67,130	82,650	98,860	1,46,730
14					21,010	24,130	27,740	33,260	53,400	69,205	85,210	1,01,910	1,51,260
15					21,625	24,835	28,550	34,230	55,000	71,280	87,770	1,04,960	1,55,790
16					22,240	25,540	29,360	35,200	56,600	73,355	90,330	1,08,010	1,60,320
17					22,855	26,245	30,170	36,170	58,200	75,430	92,890	1,11,060	1,64,850
18					23,470	26,950	30,980	37,140	59,800	77,505	95,450	1,14,110	1,69,380
19					24,085	27,655	31,790	38,110	61,400	79,580	98,010	1,17,160	1,73,910
20					24,700	28,360	32,600	39,080	63,000	81,655	1,00,570	1,20,210	1,78,440

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 20

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	3,800	4,900	6,810	9,195	14,710	16,915	19,455	23,345	36,000	46,705	57,410	69,090	1,02,470
Inc	180	235	325	440	950	1,095	1,260	1,510	2,350	3,050	3,750	4,510	6690
Max	5,240	6,780	10,060	13,595	28,010	32,245	37,095	44,485	68,900	89,405	1,09,910	1,32,230	1,96,130
00	3,800	4,900	6,810	9,195	14,710	16,915	19,455	23,345	36,000	46,705	57,410	69,090	1,02,470
01	3,980	5,135	7,135	9,635	15,660	18,010	20,715	24,855	38,350	49,755	61,160	73,600	1,09,160
02	4,160	5,370	7,460	10,075	16,610	19,105	21,975	26,365	40,700	52,805	64,910	78,110	1,15,850
03	4,340	5,605	7,785	10,515	17,560	20,200	23,235	27,875	43,050	55,855	68,660	82,620	1,22,540
04	4,520	5,840	8,110	10,955	18,510	21,295	24,495	29,385	45,400	58,905	72,410	87,130	1,29,230
05	4,700	6,075	8,435	11,395	19,460	22,390	25,755	30,895	47,750	61,955	76,160	91,640	1,35,920
06	4,880	6,310	8,760	11,835	20,410	23,485	27,015	32,405	50,100	65,005	79,910	96,150	1,42,610
07	5,060	6,545	9,085	12,275	21,360	24,580	28,275	33,915	52,450	68,055	83,660	1,00,660	1,49,300
08	5,240	6,780	9,410	12,715	22,310	25,675	29,535	35,425	54,800	71,105	87,410	1,05,170	1,55,990
09			9,735	13,155	23,260	26,770	30,795	36,935	57,150	74,155	91,160	1,09,680	1,62,680
10			10,060	13,595	24,210	27,865	32,055	38,445	59,500	77,205	94,910	1,14,190	1,69,370
11					25,160	28,960	33,315	39,955	61,850	80,255	98,660	1,18,700	1,76,060
12					26,110	30,055	34,575	41,465	64,200	83,305	1,02,410	1,23,210	1,82,750
13					27,060	31,150	35,835	42,975	66,550	86,355	1,06,160	1,27,720	1,89,440
14					28,010	32,245	37,095	44,485	68,900	89,405	1,09,910	1,32,230	1,96,130

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 21

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	4,200	5,420	7,535	10,190	16,305	18,750	21,565	25,880	40,000	51,885	63,780	76,720	1,13,790
Inc	225	290	405	545	1,070	1,230	1,415	1,700	2,600	3,375	4,150	5,000	7420
Max	6,000	7,740	11,585	15,640	31,285	35,970	41,375	49,680	76,400	99,135	1,21,880	1,46,720	2,17,670
00	4,200	5,420	7,535	10,190	16,305	18,750	21,565	25,880	40,000	51,885	63,780	76,720	1,13,790
01	4,425	5,710	7,940	10,735	17,375	19,980	22,980	27,580	42,600	55,260	67,930	81,720	1,21,210
02	4,650	6,000	8,345	11,280	18,445	21,210	24,395	29,280	45,200	58,635	72,080	86,720	1,28,630
03	4,875	6,290	8,750	11,825	19,515	22,440	25,810	30,980	47,800	62,010	76,230	91,720	1,36,050
04	5,100	6,580	9,155	12,370	20,585	23,670	27,225	32,680	50,400	65,385	80,380	96,720	1,43,470
05	5,325	6,870	9,560	12,915	21,655	24,900	28,640	34,380	53,000	68,760	84,530	1,01,720	1,50,890
06	5,550	7,160	9,965	13,460	22,725	26,130	30,055	36,080	55,600	72,135	88,680	1,06,720	1,58,310
07	5,775	7,450	10,370	14,005	23,795	27,360	31,470	37,780	58,200	75,510	92,830	1,11,720	1,65,730
08	6,000	7,740	10,775	14,550	24,865	28,590	32,885	39,480	60,800	78,885	96,980	1,16,720	1,73,150
09			11,180	15,095	25,935	29,820	34,300	41,180	63,400	82,260	1,01,130	1,21,720	1,80,570
10			11,585	15,640	27,005	31,050	35,715	42,880	66,000	85,635	1,05,280	1,26,720	1,87,990
11					28,075	32,280	37,130	44,580	68,600	89,010	1,09,430	1,31,720	1,95,410
12					29,145	33,510	38,545	46,280	71,200	92,385	1,13,580	1,36,720	2,02,830
13					30,215	34,740	39,960	47,980	73,800	95,760	1,17,730	1,41,720	2,10,250
14					31,285	35,970	41,375	49,680	76,400	99,135	1,21,880	1,46,720	2,17,670

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2022

BPS - 22

STAGE	RATE W.E.F.												
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22
Min	4,500	5,800	8,075	10,900	17,440	20,055	23,065	27,680	43,000	55,755	68,540	82,380	1,22,190
Inc	250	325	450	610	1,250	1,440	1,655	1,985	3,050	3,960	4,870	5,870	8710
Max	6,500	8,400	12,575	17,000	34,940	40,215	46,235	55,470	85,700	1,11,195	1,36,720	1,64,560	2,44,130
00	4,500	5,800	8,075	10,900	17,440	20,055	23,065	27,680	43,000	55,755	68,540	82,380	1,22,190
01	4,750	6,125	8,525	11,510	18,690	21,495	24,720	29,665	46,050	59,715	73,410	88,250	1,30,900
02	5,000	6,450	8,975	12,120	19,940	22,935	26,375	31,650	49,100	63,675	78,280	94,120	1,39,610
03	5,250	6,775	9,425	12,730	21,190	24,375	28,030	33,635	52,150	67,635	83,150	99,990	1,48,320
04	5,500	7,100	9,875	13,340	22,440	25,815	29,685	35,620	55,200	71,595	88,020	1,05,860	1,57,030
05	5,750	7,425	10,325	13,950	23,690	27,255	31,340	37,605	58,250	75,555	92,890	1,11,730	1,65,740
06	6,000	7,750	10,775	14,560	24,940	28,695	32,995	39,590	61,300	79,515	97,760	1,17,600	1,74,450
07	6,250	8,075	11,225	15,170	26,190	30,135	34,650	41,575	64,350	83,475	1,02,630	1,23,470	1,83,160
08	6,500	8,400	11,675	15,780	27,440	31,575	36,305	43,560	67,400	87,435	1,07,500	1,29,340	1,91,870
09			12,125	16,390	28,690	33,015	37,960	45,545	70,450	91,395	1,12,370	1,35,210	2,00,580
10			12,575	17,000	29,940	34,455	39,615	47,530	73,500	95,355	1,17,240	1,41,080	2,09,290
11					31,190	35,895	41,270	49,515	76,550	99,315	1,22,110	1,46,950	2,18,000
12					32,440	37,335	42,925	51,500	79,600	1,03,275	1,26,980	1,52,820	2,26,710
13					33,690	38,775	44,580	53,485	82,650	1,07,235	1,31,850	1,58,690	2,35,420
14					34,940	40,215	46,235	55,470	85,700	1,11,195	1,36,720	1,64,560	2,44,130

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